

MASTER'S or ADVANCED DEGREE APPLICATION

The Teacher Agreement expiring on June 30, 2019 states:

Teacher compensation will be based upon performance with teachers earning units for specific performance during the preceding year in the following two defined categories:

1. *Teacher evaluation (added to base)*
Teacher who scores in the top two categories (Highly Effective or Effective) on the teacher evaluation instrument = 6 units
2. *Education (added to base)*
One (1) unit per three (3) hours up to and including nine (9) hours (maximum three (3) units), during the previous year of accredited college coursework toward a Master's Degree or other Advanced Degree in any content area (as defined by the IDOE) beyond the requirements for employment in which the teacher currently teaches or any content area approved by the Superintendent,
or
Three (3) units for attaining a Master's Degree or other Advanced Degree in any content area (as defined by the IDOE) beyond the requirements for employment in which the teacher currently teaches or any content area approved by the Superintendent.

Teachers who are evaluated as Needs Improvement or Ineffective (bottom two categories in the state adopted evaluation model) are not eligible to receive any salary increase or stipend, which monies will be redistributed to the other teachers.

Section 4: It shall be the responsibility of the teacher to notify the Superintendent prior to July 1, if, through additional training, a change in salary is anticipated in the following school year. Adjustment in the teacher's pay shall not be retroactive, for whatever the cause. It shall be the teacher's responsibility to file with the Superintendent a claim and proof of claim prior to the effective date of the salary change. Transcripts certifying such a change shall be on file in the Superintendent's office not later than September 30.

Name: _____ Date of Application: _____

Date Master's Attained: _____ College or University: _____

INSTRUCTIONS:

1. Send the completed form prior to July 1st to the Director of Human Resources. (designee for the Superintendent)
2. Send the official transcript not later than September 30th to the Director of Human Resources.

Signature of Teacher

Signature of Superintendent/Designee

Return to Human Resources before July 1, 2019