



1. Action.

TO: Board of School Trustees

DATE: December 6, 2016

SUBJECT: Approval of the November 15, 2016, Board Minutes

The Board of School Trustees of the Metropolitan School District of Southwest Allen County met on Tuesday, November 15, 2016, in the Administration Conference Room. The following board members were present:

Meagan Milne  
Mark Gilpin  
Tom Rhoades  
John Blum  
Jennifer Couch

**NOTE: UNLESS OTHERWISE NOTED, ALL MOTIONS FOR BOARD ACTION WERE DULY MADE, SECONDED AND UNANIMOUSLY ADOPTED BY THE BOARD. ALL PROPOSALS AND POLICIES FOR THE ACTION ITEMS ARE ATTACHED AND INCORPORATED BY REFERENCE.**

**COMMUNICATIONS:**

With winter break fast approaching, just a reminder that the 2016-2017 district calendar has nine winter break days instead of the typical ten. Eligible 12-month employees will have the opportunity to take one floating holiday following winter break.

HHS Juniors, Logan Roser and Atticus Bennett, built a 60.8' scale replica of the battleship USS Arizona and are using it to start a non-profit dedicated to helping veterans. Roser is a World War II buff who just wanted to honor history through craft. When he couldn't afford to buy a model battleship online, he decided to build his own. He called on his lifelong friend Bennett to help.

Roser and Bennett have a deep appreciation for those who have served the country. Both of them have family in the military.

The Spartan Alliance Band's season came to a close last weekend with an 11th place finish at Bands of America Grand National competition.

***Preparing today's learners for tomorrow's opportunities.***

Dr. Philip G. Downs ♦ Superintendent

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## BOARD ACTION:

### AGENDA:

### CONSENT AGENDA:

#### Consent Agenda

Minutes of the November 1, 2016, Meeting  
Bills, Claims, Payroll and Accounts  
Personnel Recommendations

The Board of School Trustees heard a **Report on Makerspace Program at Haverhill Elementary** as presented by Jeanine Kleber, Haverhill Principal, Meghan Skelton, Math Coach and four Haverhill fourth graders. (Reference page 2206)

The Board of School Trustees passed a **Recommendation for approval of Awarding 2016-2019 Superintendent Contract** as presented by Meagan Milne, Board President. (Reference page 2207)

The Board of School Trustees passed a **Recommendation for approval of Classified Staff Wage Increase** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2208)

The Board of School Trustees passed a **Recommendation for approval of Salary Threshold Overtime Pay Adjustment/Radio Station Manager Position** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2209)

The Board of School Trustees passed a **Recommendation for approval of Salary Threshold Overtime Pay Adjustment** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2210)

The Board of School Trustees passed a **Recommendation for approval of Pay Rate Adjustment to Technology Positions** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2211)

The Board of School Trustees passed a **Recommendation for approval of Classified Plan Summary/Bus Aides** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2212)

The Board of School Trustees passed a **Recommendation for approval of Pay Rate Adjustment to Payroll Specialist** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2213)

The Board of School Trustees passed a **Recommendation for approval of Salary Threshold Pay Adjustment** as presented by Jim Coplen, Business Manager, and Phyllis Davis, Director of Human Resources (Reference page 2214)

The Board of School Trustees passed a **Recommendation for approval of Board Policy 1110 Conflict of Interest by a 4-1 vote** as presented by Dr. Philip G. Downs, Superintendent. (Reference page 2215)

The Board of School Trustees heard a **Report on October 2016 General Fund Financials** as presented by Jim Coplen, Business Manager. (Reference page 2216)

The Board of School Trustees passed a **Recommendation for approval of Extra-Curricular Purchase** as presented by Jim Coplen, Business Manager. (Reference page 2217)

There being no further business, the meeting adjourned.

President\_\_\_\_\_

Vice President\_\_\_\_\_

Secretary\_\_\_\_\_

Member\_\_\_\_\_

Member\_\_\_\_\_